

ADOPTED

September 10, 1987

MEMORANDUM

TO: BOSTON REDEVELOPMENT AUTHORITY and
STEPHEN COYLE, DIRECTOR

FROM: JOSEPH J. NOONAN, ASSISTANT DIRECTOR OF
MANAGEMENT AND BUDGET and
BERNICE McLENNAN, ACTING DIRECTOR OF
HUMAN RESOURCES

SUBJECT: COST OF LIVING INCREASE
GRADE/STEP CLASSIFICATION

The Authority's Personnel Policy requires that all employee salaries be reviewed and adjusted for changes in the cost of living each fiscal year. The U.S. Bureau of Labor Statistics has reported the following increase in the cost of living of the last year:

June, 1986 to June, 1987 - Nationwide - 3.7%
May, 1986 to May, 1987 - Boston - 3.8%

It is therefore recommended that a 4% cost of living salary increase be authorized for all employees effective July 1, 1987, and that the Grade/Step schedule be adjusted accordingly.

A proposed Grade/Step schedule is attached.

VOTED: To approve and authorize a 4% cost of living salary increase for all employees effective July 1, 1987; and that the Grade/Step schedule is hereby changed accordingly, as attached.

Personnel # 14 - Cost of Living Increase
Grade/Step Schedule - September 10, 1987

BOSTON REDEVELOPMENT AUTHORITY
1988 GENERAL COMPENSATION SCHEDULE

*Document No. 495-1
ADAPTED 9/10/87*

GRADE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	9,907	10,237	10,566	10,895	11,226	11,418	11,744	12,072	12,086	12,396
2	11,139	11,404	11,772	12,086	12,222	12,582	12,942	13,302	13,661	14,021
3	12,154	12,560	12,966	13,371	13,777	14,182	14,588	14,994	15,399	15,805
4	13,644	14,098	14,553	15,007	15,462	15,916	16,371	16,825	17,280	17,734
5	15,265	15,774	16,282	16,791	17,299	17,808	18,316	18,825	19,334	19,842
6	17,014	17,581	18,148	18,715	19,282	19,848	20,415	20,982	21,549	22,116
7	18,907	19,537	20,168	20,798	21,428	22,058	22,689	23,319	23,949	24,579
8	20,940	21,638	22,336	23,034	23,732	24,430	25,127	25,825	26,523	27,221
9	23,130	23,900	24,671	25,442	26,212	26,983	27,753	28,524	29,295	30,065
10	25,472	26,320	27,169	28,018	28,866	29,715	30,564	31,412	32,261	33,109
11	27,985	28,918	29,851	30,784	31,717	32,650	33,583	34,516	35,448	36,381
12	33,541	34,659	35,777	36,895	38,013	39,131	40,249	41,367	42,485	43,603
13	39,885	41,214	42,543	43,872	45,202	46,531	47,860	49,189	50,518	51,847
14	47,132	48,703	50,275	51,846	53,418	54,989	56,560	58,132	59,703	61,275
15	55,440	57,288	59,136	60,985	62,833	64,681	66,529	68,377	70,225	72,073
16	65,023	67,190	69,358	71,525	73,692	75,860	78,027	80,194	82,362	0